



BSNL EMPLOYEES UNION

Ph.: 011-25705385
Fax : 011-25894862

Central Head Quarters

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

20.02.2025

BSNLEU/521 (LEAVE)

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Requesting to remove the discrimination in the matter of allowing 2nd Saturday as a closed holiday - req.**

Ref: - **BSNL letter no.BSNLCO-A/14(14)/1/2023-ESTAB dated 10.02.2025**

Sir,

With reference to the letter cited above, we wish to bring the following to your kind notice for favour of your kind intervention and necessary action.

We are getting serious complaints from the Non-Executive employees working at the field level, with regards to the implementation of 2nd Saturday as a closed holiday. It is very unfortunate that, BSNL Management is adopting discriminatory approach in the matter of implementing 2nd Saturday as a closed holiday. As per the letter cited under reference, the Establishment Branch of the Corporate Office has issued clarification, stating that, all circle offices and offices of the PGM, GM, TDM and TDE, including TRA, Commercial, Admin., Fig, can avail 2nd Saturday as a closed holiday. At the same time, the Non-Executives who are engaged in the operational duties at the field level, are denied of 2nd Saturday as a closed holiday.

BSNL is a Government of India undertaking. The Management of this Public Sector Company should adopt a uniform policy with regards to holidays. Adopting discriminatory policy with regards to implementing 2nd Saturday as a closed holiday is not acceptable. Executives and Non-Executives of certain offices are being permitted to avail 2nd Saturday as a closed holiday, whereas the same is being denied to the Non-Executives working in the field units. This has created heart-burning, dejection and resentment among the Non-Executives, who are involved in carrying out operational duties at the field level. The frustration being created among the Non-Executives, on account of denial of 2nd Saturday as a closed holiday, does not augur well for the future of the Company.

In view of this, we request you to kindly intervene on this issue and cause to remove the discrimination being shown in the matter of implementing 2nd Saturday as a closed holiday. We demand that:-

- 1) 2nd Saturday should be allowed as a closed holiday to those Non-Executives also, who are engaged in carrying out operational duties at the field level.
- 2) Alternatively, we suggest that, compensatory off may be provided to the Non-Executives who are denied of 2nd Saturday as a closed holiday.

An early action on this matter for the removal of the discrimination will be highly appreciated.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Shri S.P. Singh, PGM(Estt.), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001